

**Calgary Blizzard  
Soccer Club  
Policies &  
Procedures**

Chapter:  
**TECHNICAL LEADERSHIP &  
PLANNING**

Subject:  
**UNACCEPTABLE RECRUITMENT  
ACTIVITIES**

Authorization:  
**Approved**

White Paper:  
**N/A**

Date:  
**March, 2019**

**POLICY NUMBER:** 14-10

**REFERENCE:** [CMSA Recruitment Rules & Guidelines](#)

**POLICY:** The following activities are not allowed at any time:

1. **Covering of Expenses:** Providing any form of financial incentive to a prospective player, including waiving or partial waiving of fees which is not offered to the general public, is prohibited. This also includes subsidization of training camps, team gear, equipment or other related activities unless this benefit is available to all players registered with that Member Club.
2. **Covering of Transportation Costs:** Providing any form of transportation services or transportation incentives to a prospective player is prohibited.
3. **Roster Guarantees and Team Placement Offers:** Guarantee of team placement within programs or divisions, roster placement, starting line up status or the like is prohibited.
4. **Other Placement Incentives:** The use of professional college, university, provincial or national level exposure incentives is prohibited.
5. Attendance or Invitation to a recruiting team's or Member Club's in season camp(s) or training session(s) without the expressed written consent from the player's current Member Club President, Technical Director or Registrar to the recruiting Member Club's President, Technical Director or Registrar is strictly prohibited.
6. Member Clubs should ensure proper documentation of such unsolicited activities and provide such documentation to CMSA immediately.

**INTERPRETATION:**

**1.0 Member Club** A register club in good standing with CMSA