

**Calgary Blizzard  
Soccer Club  
Policies &  
Procedures**Chapter:  
**TECHNICAL LEADERSHIP &  
PLANNING**Subject:  
**PERMISSIBLE RECRUITMENT  
ACTIVITIES**Authorization:  
**Approved**White Paper:  
**N/A**Date:  
**March, 2019**

---

**POLICY NUMBER:** 14-9**REFERENCE:** [CMSA Recruitment Rules & Guidelines](#)**POLICY:** Permissible Recruitment activities that are valid **ONLY** during the **Open Contact Period** include:

- **Written Correspondence:** It is permissible for a prospective player to receive two (2) emails or mailed correspondence from a Member Club or Team Representative, for the purpose of recruiting the prospective player provided, that the written correspondence is at the Member Club's or Team's expense and only during the 'open contact period' listed above. Any contact to an individual player, greater than two (2) will be considered harassment and will be considered 'conduct likely to bring the game into disrepute'.
- **In Person Contact:** Direct in Person communication between a prospective player or a prospective player's parent or legal guardian involving a Member Club or Team Representative, for the purpose of recruiting the prospective player is acceptable only during the 'open contact period' timelines listed above. The player must be accompanied by the player's parent or legal guardian, for any in person contact.
- **Team Evaluations/Try Outs:** For creation of teams for the next season, evaluations or try outs are permitted so long as they occur during the 'open contact period' timelines listed above and are open to the general public and advertised though the Member Club's website. If an evaluation or try out falls outside of the 'open contact period' dates listed above, the player's current Member Club President or Technical Director, must give written permission for the player to attend the try out.



**Calgary Blizzard  
Soccer Club  
Policies &  
Procedures**Chapter:  
**TECHNICAL LEADERSHIP &  
PLANNING**Subject:  
**PERMISSIBLE RECRUITMENT  
ACTIVITIES**Authorization:  
**Approved**White Paper:  
**N/A**Date:  
**March, 2019**

---

**INTERPRETATION:**

- 1.0 Member Club** A register club in good standing with CMSA
- 2.0 Member Club Representative** Any administrator, board member, staff member, director or contractor, who acts in the interest of a Member Club, is considered a Member Club Representative.
- 3.0 Team Official** Any coach, assistant coach, team manager, or trainer listed on a CMSA registered roster.
- 4.0 Team Representative** Any team official, player, parent or legal guardian of a player, or relative of a player who acts in the interest of a team is considered a Team Representative.
- 5.0 Contact Period** Period of time, wherein communication is possible or permissible or impossible or impermissible.
- 6.0 Recruitment** Any effort, action or solicitation of a prospective player or a prospective player's parent or legal guardian, by any Member or team representative or person who is representing a Member Club or teams' interest, including parent and players, to induce a player to move from one Member Club to another Member Club through impermissible activities.
- 7.0 Open Contact Period** The period after the player's team has finished its season in its entirety and before the next season's first day of Roster Registration.

